



Careers Cascade

'REACH for your best future'

12 December 2022

**Happy Christmas and a very Happy New Year
from everyone at the career's hub**

Riddle me this:

You walk into a room and see a bed. On the bed, there are two dogs, four cats, five cows, a giraffe, and a duck. There are also three chickens flying above the bed. How many legs are on the floor?

Last edition's riddle: What seven-letter word contains thousands of letters?

Solution: Postbox.

Careers at Avonbourne is now on socials don't forget to follow us on Instagram and Twitter for all the up-to-date information.

avonbournecareers



@careers_avon





Dorset Careers Hub LIVE

Discover your post 16 education & career pathways this new year!



Drop in and meet experts from education and the world of work

CV writing and interview techniques plus how to stand out from the crowd

Chat to us about apprenticeships, university and T Levels

Free and impartial advice on your potential next steps

Saturday 7 January, 10am - 5pm

Sunday 8 January, 10am - 3pm

@ Gather Unit, Poole Dolphin Centre - no appointment needed

Scan me



Dorset
CAREERS HUB

THE **CAREERS & ENTERPRISE**
COMPANY

Event Partners:





Avonbourne Boys' & Girls' Academies
The best in everyone™
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United Sixth Form
The best in everyone™
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BOURNEMOUTH & POOLE COLLEGE

APPRENTICESHIPS UNLOCKED

Freedom to decide your future

**Wednesday 8th
February 4pm – 7pm
AFC Bournemouth**

Book your ticket!
thecollege.co.uk/unlocked



End on a high this term by helping all of your students achieve significant steps towards their medical careers for free!

This is the gateway to kick-start an exciting journey into a medical career. These are the last dates for your Yr10-12/S3-S5/NI Yr11-13 students to attend:

Saturday 10th December 10am - 3pm

Sunday 11th December 10am - 3pm

Saturday 17th December 10am - 3pm

Sunday 18th December 10am - 3pm

Students can register using this link for free: <https://airtable.com/shr66li3bqG3ZpkPM>

You're also very welcome to distribute our conference leaflet amongst your students. They just need to scan the QR code to register: <https://medicmentor.co.uk/wp-content/uploads/2022/11/FINAL-Updated-GIM-Brochure-compressed.pdf?fbclid=IwAR0ZBmEAgjGXEXRaTzMgW6K8W9S1SjEp5JoVGg3PV9N7zdaX-LZJMGSchXc>

The Get into Medicine Conference covers:

- Application Timelines
- How to Tactically Choose Medical Schools
- CV Building
- Personal Statements
- Interview Schools
- Medical Leadership and Awards Programmes
- How to Access Work Experience
- UCAT and BMAT - Entrance Exams to Medical School
- Accessing Scholarships

All attendees will be given free access to 6 sessions of our virtual work experience programme - created by Medic Mentor and the University Hospitals Birmingham Trust. Students who attend the free UCAS conference above and complete the free work experience will be awarded a Highly Commended Reference from the President of Medic Mentor (a national non-profit medical organisation), to demonstrate to universities that they have gone above and beyond other applicants. This is a unique, free and unmissable opportunity.

This year, we've seen more students than ever attending these conferences and applying to Medicine, so we're so grateful for all the hard work you're doing to inspire the next generation of Doctors.

J.P. Morgan Careers fair

J.P.Morgan

We are excited to announce that we will be running an onsite careers fair at our J.P. Morgan Bournemouth office showcasing our apprenticeship opportunities.

The careers fair will take place on Tuesday 13th December.

Sessions are available from 14:00 – 19:00, open to all Year 13 students who have an interest in Finance or Technology and are thinking about a career at JPMorgan.

We will be inviting students to join us for 45 minute sessions where they will experience a tour of our wonderful campus, an insight into our apprenticeships and other site resources along with the opportunity to meet our current apprentices and hiring managers.

Teachers are welcome to attend with groups of year 13 students and students are welcome to bring a parent or guardian for the evening sessions as long as all guests are registered and booked onto a session for the event.

Please use the following link to register: [JPMorgan Chase & Co. | Event pre-registration \(recsolu.com\)](https://recsolu.com)

Once you register you will be sent a follow up email to book your place on one of our sessions. Please note places are limited. All guests are required to book onto a session in order to attend the evening.

In addition our applications for the Bournemouth Apprenticeship in both the Technology and the Finance Stream are currently open and more information can be found on our website.



VOLUNTEERING OPPORTUNITY



BCP Libraries



@BCPLibraries

Applications close
at midnight on
5 Feb 2023

Are you age **14-18**?

Interested in **TikTok**?

Want to develop
skills through
volunteering?



WE'RE LOOKING FOR YOUNG VOLUNTEERS TO:

- Become a BCP BookTokker from March to August 2023
- Work with other young volunteers to design, film and edit TikTok videos for @BCPLibraries



For more information on what's involved and how to apply, scan the QR code or go to:
bit.ly/BookTokkerRoleDescription

Economist Degree Apprenticeship

Applications open Monday 19th December 2022

Over 60 vacancies available with the Government Economic Service



The Government Economic Service will be opening applications this year for their **Economist Degree Apprenticeship programme** for 2023.

Starting in **September 2023**, applications are **open from Monday 19th December** for over **60 vacancies nationwide**, with departments such as the HM Treasury and the Department for Work and Pensions.

This is a brilliant opportunity to work in a central government department or agency on some of the most important social, environmental and economic issues our country faces.

Join our webinar to find out more

Join a webinar with the Government Economic Service on **Wednesday 7th December** between 3.30pm - 4.30pm to find out more about the apprenticeship programme and how to prepare for the application process. Suitable for students, teachers/careers advisers and parents/carers, sign up below to learn more.

https://us02web.zoom.us/webinar/register/WN_U3_9RtY8T262xlnJNBRSgA



**Dorset HealthCare
University**
NHS Foundation Trust



Dorset HealthCare

Employability Day

How does a career in healthcare sound?

Come and join us for
application and
interview workshops
and an insight into
different roles in
Dorset Healthcare.



21 December 2022
9am-1pm



Moordown Clinic
844 Wimborne Road
Bournemouth
BH9 2DS

dhc.widening.participation@nhs.net



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**Dorset HealthCare
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19 January 2023

9am-1pm



Moordown Clinic

844 Wimborne

Road Bournemouth

BH9 2DS

dhc.widening.participation@nhs.net



**IN PARTNERSHIP WITH
THE PRINCE'S TRUST**



**Application and Interview
workshops available**



APPLICATION WORKSHOPS

Join us to gain an upper hand when it comes to NHS application writing. Tips given by people who read your applications and know what they are looking for in a supporting information section.



INTERVIEW WORKSHOPS

How to gain extra points at an NHS interview. Practical advice given by NHS Interviewers.

Register your interest and to find out current dates for these specialised sessions at

Dhc.wideningparticipation@nhs.net

Current Sessions are taking place at :

Sentinel House
4-6 Nuffield Road
Poole
BH17 0RB

and

Moordown Clinic
844 Wimborne Road
Bournemouth
BH9 2DS



Top 100 Apprenticeship Employers 2022

The **Top 100 Apprenticeship Employers 2022** is the national league table that recognises England's leading apprenticeship employers for their overall commitment to employing apprentices, their creation of new apprenticeships, the diversity of their new apprentices, and the progression of their apprentices onto further apprenticeships and employment. The annual rankings have been developed by the Department for Education, in partnership with High Fliers Research.

Rank	Employer	Sector	Apprenticeships ¹	% of Employees ²	New Starts 2021-22 ³
1	British Army	Armed Forces	2 3 4	19.9%	6,205
2	Royal Navy	Armed Forces	2 3 4 6	20.3%	3,625
3	BT	Technology	2 3 4 5 6 7	6.2%	2,781
4	Royal Air Force	Armed Forces	2 3 4	12.2%	1,772
5	Department of Work & Pensions	Public sector	2 3 4 5 6 7	4.8%	1,340
6	Clarkson Evans	Construction	2 3 4 5 6	43.8%	141
7	Mitchells & Butlers	Hospitality	2 3 4 5 6 7	4.9%	1,792
8	RSM	Professional services	3 4 6 7	27.1%	422
9	BAE Systems	Engineering & industrial	2 3 4 5 6 7	7.5%	773
10	Grant Thornton	Professional services	3 4 6 7	19.7%	414
11	Ernst & Young	Professional services	3 4 6 7	10.5%	616
12	HFT	Health & social care	2 3 5	20.5%	351
13	The Go-Ahead Group	Transport, travel & logistics	2 3 4 5 7	7.2%	673
14	Bishop Fleming	Professional services	3 4 7	34.5%	82
15	Mazars	Professional services	3 4 6 7	25.1%	345
16	Deloitte	Professional services	4 6 7	9.1%	663
17	Howdens	Trade supplier	2 3 4 5 6 7	7.6%	634
18	Hays Travel Limited	Transport, travel & logistics	2 3 5	10.7%	298
19	Busy Bees Nurseries	Childcare	2 3 4 5	10.3%	541
20	Lovewell Blake	Professional services	3 4 7	27.3%	40
21	Kids Planet Day Nurseries	Childcare	2 3 4 5 7	16.5%	283
22	Toni&Guy	Hairdressing	2	12.5%	31
23	Greene King	Hospitality	2 3 4 5 6 7	4.0%	897
24	Rentokil Initial	Business services	2 3	8.7%	303
25	London Ambulance Service NHS Trust	Health & social care	2 3 4 5 6 7	13.5%	497
26	Price Bailey	Professional services	4 7	23.2%	42
27	PwC	Professional services	4 6 7	9.2%	550
28	BDO	Professional services	4 7	14.8%	415
29	Iceland Foods	Retailing	2 3 4 6	4.0%	861
30	Whitbread	Hospitality	2 3 4 5	2.9%	994
31	Network Rail	Engineering & industrial	2 3 4 5 6 7	4.5%	488
32	AESSEAL	Manufacturing	2 3 4 5 6	28.1%	63
33	Travis Perkins	Retailing	2 3 4 5 6 7	5.5%	559
34	Optionis Management	Professional services	2 3 4 5 7	15.3%	40
35	Buzzacott	Professional services	2 3 4 7	24.8%	50
36	Stagecoach Group	Transport, travel & logistics	2 3 4	5.6%	932
37	Greater Manchester Combined Authority	Public sector	3 4 7	7.8%	97
38	Azets	Professional services	2 3 4 7	20.8%	217
39	Nottinghamshire Integrated Care System	Health & social care	2 3 4 5 6 7	7.2%	228
40	Tesco	Retailing	2 3 4 5 6	0.4%	1027
41	Choice Care Group	Health & social care	2 3 5	9.2%	145
42	Lloyds Banking Group	Banking & finance	2 3 4 5 6 7	2.6%	510
43	PepsiCo	Manufacturing	2 3 4 5 6 7	6.7%	229
44	Priory Group	Health & social care	2 3 4 5 6 7	12.8%	461
45	HC-One	Health & social care	2 3 4 5	5.2%	568
46	Amazon	Retailing	2 3 4 5 6 7	1.5%	640
47	Babcock International	Engineering & industrial	2 3 4 5 6 7	5.7%	239
48	Abellio Transport Holdings	Transport, travel & logistics	2 3 4 5 6 7	5.1%	502
49	Lab Corp	Research & development	2 3 4 5 6 7	11.6%	68
50	KPMG	Professional services	3 4 5 6 7	4.9%	294

¹ Level of apprenticeships provided in 2021-2022

² Percentage of employees that were apprentices in March 2022

³ Number of apprentices that started an apprenticeship between 1st April 2021 and March 31st 2022



Top 100 Apprenticeship Employers 2022

Rank	Employer	Sector	Apprenticeships ¹	% of Employees ²	New Starts 2021-22 ³
51	UBS	Banking & finance	3 4 5 6 7	7.6%	336
52	Northumbria Police	Public sector	3 4 6 7	26.6%	126
53	Sellafield Ltd	Engineering & industrial	2 3 4 5 6 7	6.7%	250
54	Superdrug	Retailing	2 3 4 7	1.8%	340
55	ANS Group	Technology	3 4 5 7	9.2%	35
56	Seddon Construction	Construction	2 3 4 6 7	11.5%	23
57	NatWest Group	Banking & finance	2 3 4 5 6 7	1.9%	390
58	John Lewis Partnership	Retailing	2 3 4 5 6 7	1.2%	272
59	ASDA	Retailing	2 3 4 5 6 7	0.7%	530
60	Aon	Professional services	3 4 5 6 7	9.4%	295
61	Thames Valley Police	Public sector	3 4 6 7	4.5%	281
62	Leeds Teaching Hospitals NHS Trust	Health & social care	2 3 4 5 6 7	4.6%	413
63	Department for Education	Public sector	2 3 4 5 6 7	5.7%	287
64	Armstrong Watson	Professional services	3 4 5 7	9.8%	52
65	Avery Healthcare	Health & social care	2 3 4 5	7.3%	225
66	Pendennis Shipyards	Manufacturing	2 3 4	10.7%	32
67	Somerset County Council	Public sector	2 3 4 5 6 7	8.1%	155
68	Horbury Group	Construction	2 3 4 6	10.4%	14
69	Apollo Motor Group	Automotive services	2 3	7.2%	18
70	Gemini Accident Repair Centres	Automotive services	2 3	12.2%	34
71	Merseyside Police	Public sector	2 3 4 5 6 7	7.9%	255
72	Kier Group	Construction	2 3 4 5 6 7	6.3%	237
73	Christie's	Fine art	2 3 4 5 7	9.9%	30
74	Sainsbury's	Retailing	2 3 4 5 7	0.4%	330
75	Motus Commercial	Automotive services	2 3 5 6	10.1%	76
76	Barratt Developments	Construction	2 3 4 5 6 7	5.6%	197
77	Persimmon Homes	Construction	2 3 4 5 6 7	7.1%	114
78	Bagnalls	Construction	2 3 4 5	7.4%	24
79	Sodexo	Business services	2 3 4 5 6 7	4.1%	482
80	North East Ambulance Service NHS Foundation Trust	Health & social care	2 3 6 7	5.9%	178
81	Mitie Group	Business services	2 3 4 5 6 7	1.7%	410
82	Bauer Media	Media	3 4 5 7	7.5%	97
83	The Co-op	Retailing	2 3 4 5 6 7	0.9%	332
84	ASOS	Retailing	3 4 5 6 7	6.2%	218
85	GXO Logistics	Transport, travel & logistics	2 3 4 5 6 7	2.0%	516
86	Fortem	Construction	2 3 5 6	12.0%	37
87	B&Q	Retailing	2 3 4 5 6 7	2.8%	371
88	McDonald's	Hospitality	2 3 4 5 6	0.6%	604
89	EE Smith Contracts	Construction	2 3	5.1%	46
90	Durham County Council	Public sector	2 3 4 5 6 7	2.4%	214
91	BP	Oil & energy	3 4 5 6 7	6.3%	201
92	RS Components	Distribution	2 3 4 5 6 7	5.0%	58
93	SE Trains Ltd	Transport, travel & logistics	2 3 5 6	9.2%	162
94	NG Bailey	Engineering & industrial	2 3 4 5 6 7	5.9%	48
95	County Durham & Darlington Fire & Rescue	Public sector	3 5 6 7	14.3%	15
96	Action for Children	Health & social care	2 3 4 5 6 7	10.9%	97
97	Jaguar Land Rover	Manufacturing	3 4 6 7	2.9%	219
98	Bellway	Construction	2 3 4 5 6 7	6.2%	50
99	Santander	Banking & finance	2 3 4 5 6 7	2.0%	224
100	Valuation Office Agency	Public sector	3 4 5 6 7	7.4%	164

¹ Level of apprenticeships provided in 2021-2022

² Percentage of employees that were apprentices in March 2022

³ Number of apprentices that started an apprenticeship between 1st April 2021 and March 31st 2022

Entry Criteria

Entries for the **Top 100 Apprenticeship Employers** were open to apprenticeship employers with a minimum of 250 employees and 25 apprentices. Each employer provided four key pieces of data – the total number of apprentices it employed in March 2022, the number of apprentices that started an apprenticeship with the employer from 1st April 2021 to 31st March 2022, the diversity of these new apprentices, and the number of apprentices that successfully completed apprenticeships during the year and went on to further employment with the employer. The number of apprentices employed and the new apprenticeship starts were weighted according to the size of the employers' workforce. Employers' entry data was independently verified and scored, and used to calculate the 2022 rankings.

All aspiring Doctors in years 10-12 / S3-S5 / NI12-13 are invited to attend a FREE LIVE VIRTUAL Get into Medicine Conference on:

- Sunday 13th November 10am - 3pm
- Saturday 26th November 10am - 3pm

Students can register using this link: <https://airtable.com/shr66li3bqG3ZpkPM>

This is a rare and exciting opportunity for students to hear from Doctors and Medical Students on how to build their best possible application to Medical School.

We also created a Get into Medicine leaflet to distribute among your students, they just need to scan the QR code to register: <https://medicmentor.co.uk/wp-content/uploads/2022/10/GIM-brochure-compressed.pdf>

Once students have attended, they will be awarded a Highly Commended Reference from the Presidents at Medic Mentor to add to their UCAS application.

The Get into Medicine Conference is a comprehensive guide to the medical application process. Dr Siva and Dr Kennedy will cover:

- Application Timelines
- How to Tactically Choose Medical Schools
- CV Building
- Personal Statements
- Interview Schools
- Medical Leadership and Awards Programmes
- Accessing Work Experience
- UCAT and BMAT - Entrance Exams to Medical School
- Accessing Scholarships

We strongly encourage all students to make the most out of this free opportunity.

Spaces are competitive and limited, so students should register as soon as they can using the link below. For this reason, we kindly request that students only book one conference.

Registration Link: <https://airtable.com/shr66li3bqG3ZpkPM>

QR Code Brochure: <https://medicmentor.co.uk/wp-content/uploads/2022/10/GIM-brochure-compressed.pdf>

Please note that all students must be accompanied by a parent/guardian for safeguarding purposes.

Allied Healthcare Mentor's NHS Virtual Work Experience Programme

The next session for Allied Healthcare Mentor's NHS Virtual Work Experience Programme is this Sunday 6th November. This programme is for students in years 10/S3/NI11 - 13/S6/NI14 considering a career in healthcare. We encourage students to register as soon as possible for the next session this Sunday.

Students can register for Sunday's session using this link:

<https://alliedhealthmentor.org/product/live-virtual-work-experience-programme/>

We've also created a leaflet to distribute among your students, they'll just need to scan the QR code to get to the registration page: <https://medicmentor.co.uk/wp-content/uploads/2022/10/AHP-6th-nov.pdf>

Health Education England's discovery report on virtual work experience programmes concluded that these programmes are a valuable adjunct to in-person work experience, especially in our current climate where in-person experiences remain extremely limited.

We kindly request you to forward this information to your students so that they can enrol on the programme in plenty of time before the UCAS deadline for NHS Health Careers in January.

This NHS Virtual Work Experience Programme is suitable for anyone considering:

- Nursing
- Midwifery
- Paramedicine
- Physiotherapy
- Occupational Therapy
- Dietetics
- Radiography
- Prosthetics and Orthotics
- Speech and Language Therapy
- Pharmacy

Widening Access to Medicine (WAM) Updates

Widening Access to Medicine Taster Course and Virtual Work Experience

3 – 6 April 2023

Applications are now open for this free of charge 4-day Virtual Work Experience and Taster Course for thirty Year 12 students, designed to increase the applicant's knowledge of the role of doctors and the training they undergo. The taster course will provide opportunities to develop interpersonal skills, increase awareness of the undergraduate medical student experience and support students in their applications to study Medicine. This opportunity is for students who want to study Medicine at university and intend to apply through a widening access programme, or contextual admissions route. To qualify for this event students need to be studying A Level Biology and one additional science, be under 18, and meet at least two eligibility criteria.

Please see the website for more details: [Widening Access to Medicine Taster Course and Virtual Work Experience | University of Southampton](#)

Please apply here: <https://gck.fm/iltey>

February Virtual Work Experience

14 – 16 February 2023

For students interested in gaining virtual work experience with the University Hospital Southampton, applications for February's Virtual Work Experience will be opening on 27th December and close on 16th January. When the application opens please [Apply here](#)

Please note this opportunity is only open to students based in the UK. For more information please visit [Medicine Virtual Work Experience | University of Southampton](#)



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